

POSITION DESCRIPTION

Position	Regional Impact Manager - Western Region	Category	Full-time, permanent
Supervisor	Director of Regional Impact	Function	Programmatic

Position Overview

The Regional Impact Manager will lead the organization’s local efforts in one of the state’s eight Prosperity Zones. The Regional Impact Manager will support new and ongoing local and regional attainment-focused initiatives in the assigned Prosperity Zone to advance the implementation and scaling of evidence-based, attainment-focused practices and policies. The Regional Impact Manager will maintain a clear focus on catalyzing and supporting local-level cross-sector attainment and talent development initiatives aligned with the labor market needs in specific regions of the state. A total of eight Regional Impact Managers, each assigned to one of the eight NC Prosperity Zones, will drive the local efforts of myFutureNC. While the focus of each will be on the local Prosperity Zone, collaboration and scaling will occur in partnership with the Director of Regional Impact to support statewide attainment efforts and to share best practices across regions and local communities.

As this is the first Regional Impact Manager position to be hired, the geography covered will initially be broader than one Prosperity Zone. This position ultimately will be focused on the Western Region of the state. However, for up to the first 18 months, the Regional Impact Manager will support the Director of Regional Impact in building local cross-sector initiatives which may be located throughout the state. As additional Regional Impact Managers are hired, the geography covered by this position will be focused on the Western Region.

Key Functions

Promote **myFutureNC advocacy efforts** at the local level in regions and counties in the assigned Prosperity Zone. Support local collaborative efforts to convene, align, engage and drive awareness with key local partners to inspire a deep commitment and action to improving attainment.

Foster collaboration, alignment and postsecondary prioritization across local education, workforce, and economic development sectors to facilitate alignment in support of myFutureNC attainment and talent development priorities.

Catalyze and Support Local Initiatives: Identify, map, and support partners who are leading existing & emerging initiatives.

Strategic Regional Supports: Support local leaders in leveraging a customizable myFutureNC attainment roadmap, toolkit, and resources to establish, enhance, or expand local collaboratives focused on educational attainment. In partnership with Director of Regional Impact, help set and measure progress toward local priorities and goals. Identify, support and engage decision-makers about the most impactful cross-sector evidence-based best practices. Promote funding relationships at the local levels supportive of cross-sector myFutureNC attainment goals and high impact strategies with private philanthropy.

Responsibilities

- Within each Prosperity Zone, there will be several local collaboratives (some county-based, some cross-county) that include representatives from across sectors with a vested interest in educational attainment. The Regional Impact Manager will help stand-up these local collaboratives in partnership with the Director of Regional Impact and local cross-sector leaders. The Regional Impact Manager will support alignment of efforts by facilitating the convening and coordination of work of local cross-functional teams towards a desired outcome that ultimately leads to increased educational attainment.
- Facilitate strategic dialogues with local senior-level stakeholders, articulate a development vision, synthesize and vet a plan of action to identify key issues, develop potential solutions, and implement plans to deliver targeted outcomes.
- Financial responsibility includes working within a budget and working with myFutureNC leadership on recommendations for budget priorities that ultimately help to increase educational attainment.
- Maintain confidentiality of frequently sensitive and emotionally charged information.
- Identify local strategic initiatives creating attainment impact by collaborating with key stakeholders to enhance collective impact in accordance with short and long-term objectives identified by local collaboratives and across the Prosperity Zone.
- Identify evidence-based best practices underway in local communities across the assigned Prosperity Zone and collaborate with other Regional Impact Managers and Director of Regional Impact to disseminate effective attainment practices across NC regions.
- Promote and help support local collaboratives in assigned Prosperity Zone in the implementation of all myFutureNC identified strategies that help increase attainment.
- Maximize opportunity to act independently and resolve complex issues within scope.
- Work proactively towards implementing organizational strategic goals at the local level.
- Other specialized services as may be required and/or requested.

Position Competencies, Compensation and Travel

Education	Requires a bachelor's degree.
Experience	Requires a minimum of ten years of experience in the field of education and/or workforce policy. Preferred experience includes strategic partnership engagement, and management. Extensive education and work experience in <u>North Carolina</u> preferred.
Skills	The position requires excellent project management skills, in addition to organizational, verbal and written skills.
Compensation	Salary commensurate with relative experience. Benefits competitive with public and private industry including but not limited to health and savings plans. Full-time position, 40 hours per week.
Travel	This position requires approximately 50-75% travel, primarily same day travel within the Prosperity Zone. Regional Impact Manager must reside within the Prosperity Zone.
Apply	Interested applicants should send resume and cover letter to: office@myfuturenc.org

About myFutureNC

myFutureNC is a statewide nonprofit organization which promotes a shared vision for an education-through-workforce continuum across North Carolina (from early childhood through adulthood) and aligns and coordinates local, regional, and state actions that will dramatically increase attainment of valuable credentials and postsecondary degrees. Our work is guided by meeting or exceeding a goal of at least two million North Carolinians by 2030 with valuable, high-quality credentials and postsecondary degrees that will lead to a stronger, more competitive and prosperous North Carolina.